

## Equality Impact Assessment Report Template

<b>Name of policy, procedure or function: Anti Fraud and Whistle Blowing Policy and Procedure</b>				
<b>Service Area: Performance and Audit</b>	<b>Team Members: Karen Sullivan, Sarah Cromie</b>			<b>Date: 17<sup>th</sup> May 2006</b>
<b>Findings</b>				
<ul style="list-style-type: none"> <li>• General awareness raising needed across staff</li> <li>• Strengthening of the equality elements within the policy and procedure</li> <li>• Lack of monitoring information</li> </ul>				
<b>Further Actions</b>				
<b>Problem/barrier identified</b>	<b>Actions to overcome problem/barrier</b>	<b>Resources required</b>	<b>Responsibility</b>	<b>Target date</b>
<b>Awareness raising of the policy with internal and external groups</b>	<b>Occur through implementation of the new draft</b>	<b>3 days</b>	<b>Performance and Audit Manager</b>	<b>July 06</b>
<b>No monitoring of people under investigation</b>	<b>Monitoring info included procedural documentation</b>	<b>1 hour</b>	<b>P&amp;A manager</b>	<b>July 06</b>
<b>Lack of policy stance on discrimination</b>	<b>Statement in Whistle blowing policy regarding any discriminatory acts not tolerated.</b>	<b>1 hour</b>	<b>P&amp;A manager</b>	<b>June 06</b>
<b>Auditors awareness of cultural issues</b>	<b>Include prompt question in internal auditors guidance to ensure culture issues have been addressed</b>	<b>1 hour</b>	<b>P&amp;A manager</b>	<b>June 06</b>
<b>Availability of information in other formats</b>	<b>Include language statement at the end/front cover</b>	<b>1 hour</b>	<b>P&amp;A manager</b>	<b>June</b>