



Children and Young Persons Strategy 2006 – 2009

Further Information

If you would like further information about this Children and Young Persons Strategy please contact the Change Management Directorate using the contact details below, alternatively visit the children and young people pages on the Council's website www.charnwood.gov.uk/community/youngpeople.html

Change Management
Charnwood Borough Council
Southfields
LE11 2TR
Tel 01509 634504
Charnwood Language Line 01509 634560
Minicom 01509 215996
Email equality@charnwood.gov.uk

If you would like a copy of this document in your own language, please contact the Communications Team 01509 634603

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“ਇਸ ਦਸਤਾਵੇਜ਼ ਦੇ ਕਿਸੇ ਭਾਗ ਦੀ, ਤੁਹਾਡੀ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿਚ ਵਿਆਖਿਆ ਦਾ ਪ੍ਰਬੰਧ ਕਰਨ ਲਈ ਜਾਂ ਇਸਦੀ ਕਾਪੀ/ਨਕਲ, ਬ੍ਰੇਲ, ਔਡੀਓ ਟੇਪ ਤੇ ਜਾਂ ਵੱਡੇ ਛਾਪੇ ਵਿਚ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ, ਕਿਰਪਾ ਕਰਕੇ 01509 634603 ਤੇ ਫ਼ੋਨ ਕਰੋ।”

“इस दस्तावेज़ के किसी भी भाग की आपकी भाषा में व्याख्या का प्रबन्ध करने के लिए या इसकी प्रतिलिपी/कापी, ब्रेल, ऑडिओ टेप पर या बड़े प्रिंट में प्राप्त करने के लिए, कृपया 01509 634603 पर फ़ोन कीजिए।”

“આ ડોક્યુમેન્ટ (દસ્તાવેજ) ના કોઈપણ વિભાગને આપની ભાષામાં સમજવા માટે વ્યવસ્થા કરવા અથવા બ્રેઇલ (ઉપસાવેલા અક્ષરો), ઓડીયો ટેપ અથવા મોટા અક્ષરોમાં કોપી મેળવવા 01509 634603 નંબર ઉપર મહેરબાની કરી ફોન કરશો.”

“এই ডকুমেন্টের কোন অংশ নিয়ে আপনার নিজের ভাষায় বিস্তারিত আলোচনা করার জন্যে অথবা এর কপি ব্রাইল, অডিও টেপ বা বড় প্রিন্ট পেতে চাইলে অনুগ্রহ করে 01509 634603 এই নম্বরে ফোন করুন।”

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Foreword

This Council has a long history of supporting children and young people through its support for voluntary sector groups, sports development, support for vulnerable people in housing, and through initiatives with schools around local democracy week.

This valuable work has been done on an “ad hoc,” basis however and we can improve how we develop work with young people by taking a more structured approach drawing on recommendations in a number of reports and the government green paper “Every Child Matters”.

As a society we have to recognise that children and young people are our future; as we go into old age ourselves, the children of today will be providing the work and making the decisions that will affect us in the future.

We must protect them from the unscrupulous or foolish adults who provide them with the alcohol that causes such problems on our streets; drug dealers and other abusers who prey on the vulnerable, and we must provide every possible means for children to develop the huge potential that I know every child has to develop the knowledge, confidence, and ability to shape their own future and that of those around them.

We are not alone in this mission, and it is crucial that we work with all the other partners in this enterprise and we will do that; this strategy is one more step towards making that happen.

I would like to personally thank all those who have helped us produce this strategy and in particular the work put in by members of the Charnwood Youth Forum in developing this piece of work.



Cllr John Bryant
Member Champion for Children and Young People

How to get involved

One of the main aims of this Strategy is to increase the involvement of young people in what the Council does. Charnwood Youth Forum is one of the ways this can happen. The Forum is a group of young people who campaign on issues that are important to them. They meet every 2 months in venues around the Borough. They are also represented on the County Council's Youth Forum called CYCLE, which represents young people at a County level.

For more information about the Charnwood Youth Forum look on our website <http://www.charnwood.gov.uk/community/youngpeople.html> or email us at equality@charnwood.gov.uk

The Charnwood Borough is made up of 28 wards and from these we have 52 Councillors representing residents of their wards in Borough Council decision making. To find out who your Councillor is and their contact details look up the Council and democracy pages on our website <http://www.charnwood.gov.uk/democracy/councillors.html>

Review of the Strategy

This Strategy will undergo a review every year. This will mean looking at the actions and seeing if we have done what we said we would do and if not why not. We will ask young people to carry out the review with us. We will get together a Review Panel made up of children and young people from across the Borough.

Introduction

Children and young people deserve the opportunity to fulfil their potential in a healthy and safe environment. 'Security and opportunity must go hand in hand. Child protection must be a fundamental element across all public, private and voluntary organisations. Equally, we must be ambitious for all children, whoever they are wherever they live.' Chief Secretary to the Treasury, Paul Boateng, *Every Child Matters* Green Paper

Charnwood Borough Council is committed to promoting and supporting children and young people by providing our services in a variety of ways that benefit them. Across our services the protection and safeguarding of children and young people is of utmost importance. The purpose of this Strategy is to ensure we protect the children and young people we have a direct and indirect impact on and to raise awareness of the potential children and young people have to improve the quality of life within the local community. We also believe they can help us shape our services so that not only them, but also the wider community receive improved services.

The Children and Young Persons Strategy in particular aims to:

- Identify how the Council can more effectively engage children and young people in our decision make processes.
- Ensure we have effective child protection processes in place
- Help the Council provide services that promote the well being of children and young people

To demonstrate the Council's commitment to improving the lives of children and young people the Cabinet have recently appointed a Lead Member Champion for Children and Young People, Councillor John Bryant, to act as an advocate and raise awareness of their needs and aspirations.

There are several factors that shape children's life chances. Research shows that the risk of experiencing negative outcomes is concentrated in children who have had certain life experiences. These include; low income and parental unemployment, homelessness, poor parenting, poor schooling, post-natal depression among mothers, low birth weight, substance misuse, individual characteristics such as intelligence and community factors, such as living in a disadvantaged neighbourhood. However, a range of positive factors can help children overcome disadvantage including; strong relationship with parents, family members and other significant adults, parental interest and involvement in education with clear and high expectation, positive role models, individual characteristics such as an outgoing nature, self-motivation, intelligence, active involvement in family, school and community life, recognition, praise and feeling valued.

Children are particularly affected by their experiences during the early years before they reach school. The Council then has a major role not only in providing for children and young people but also in supporting parents to enable them to provide for their children as well as possible.

Background

The tragic death of Victoria Climbié, as a result of abuse and neglect by her great aunt and the man with whom she lived, has led to reform and improvement in the way children, young people and parents, carers and families are supported and cared for.

This led to the production of the Children Act 2004 which aims to; ensure key agencies cooperate fully to improve the wellbeing of children, set up arrangements to safeguard and promote welfare and enable organisations to share information that can help to protect children from harm.

As a result the Government developed the *Every Child Matters: Programme for Change*. This is a programme across England which involves everyone who works with children. The programme is about making sure children and young people can have a good life, whoever they are, and no matter what problems they may face. The aim is to make everyone aware of the things children and young people need to help them to be happy, successful, healthy and safe. The Government wants people to work better together to look after the needs of children.

In 2003 the Government asked children, young people and adults in England for their views on how children and young people should be treated and helped. They wanted to find out how things like health, education, social care and justice could be improved. Children and young people told the Government that they wanted support to:

- 1. Be healthy**
- 2. Stay safe**
- 3. Enjoy and achieve**
- 4. Make a positive contribution**
- 5. Achieve economic well-being**

These five aims are at the heart of the Children Act 2004 and we must make them top priorities for all children and young people.

In order to work towards the outcomes central government require, the Charnwood Children and Young Persons Strategy is based around these themes.

Outcomes and Aims

The Government has worked with partners from the statutory, voluntary and community sectors to define what the five outcomes mean. They have identified 25 specific aims for children and young people and the support needed from parents, carers and families in order to achieve those aims. The activities of Charnwood Borough Council contribute to many of these aims.

| Outcomes | Aims |
|-------------------------------------|--|
| Be healthy | Physically healthy |
| | Mentally and emotionally healthy |
| | Sexually healthy |
| | Choose not to take illegal drugs |
| | <i>Parents, carers and families promote healthy choices</i> |
| Stay safe | Safe from maltreatment, neglect, violence and sexual exploitation |
| | Safe from accidental injury and death |
| | Safe from bullying and discrimination |
| | Safe from crime and anti-social behaviour in and out of school |
| | Have security, stability and are cared for |
| | <i>Parents, carers and families provide safe homes and stability</i> |
| Enjoy and achieve | Ready for school |
| | Attend and enjoy school |
| | Achieve stretching national educational standards at primary school |
| | Achieve personal and social development and enjoy recreation |
| | Achieve stretching national educational standards at secondary school |
| | <i>Parents, carers and families support learning</i> |
| Make a positive contribution | Engage in decision-making and support the community and environment |
| | Engage in law-abiding and positive behaviour in and out of school |
| | Develop positive relationships and choose not to bully and discriminate |
| | Develop self-confidence and successfully deal with significant life changes and challenges |
| | Develop enterprising behaviour |
| | <i>Parents, carers and families promote positive behaviour</i> |
| Achieve economic well-being | Engage in further education, employment or training on leaving school |
| | Ready for employment |
| | Live in decent homes and sustainable communities |
| | Access to transport and material goods |
| | Live in decent households free from low income |
| | <i>Parents, carers and families are supported to be economically active</i> |

Building on this, *Youth Matters* focuses attention on how services support teenagers in three key areas that contribute to meeting the five outcomes. These are:

- Participating in constructive activities in their free time such as clubs, groups and classes and volunteering;
- Getting high quality information advice and guidance about the choices on a range of issues from study options, careers through to lifestyle choices about alcohol, drugs and relationships
- Accessing effective targeted support at the right point to make a difference to young people who are at risk of, or are already involved in, negative behaviour such as drug taking and crime.

About Children and Young People in Charnwood

The population of the Borough at 2003 was 155,795 and the profile of children and young people is shown below:

| Age range | Number |
|--------------|---------------|
| 0-4 | 8,000 |
| 5-9 | 8,800 |
| 10-14 | 10,000 |
| 15-19 | 11,500 |
| TOTAL | 38,300 |

Therefore, children and young people make up nearly a quarter of the Borough's population. Not only that, this is an extremely diverse group of people with different backgrounds, different expectations and different needs. The work of the Council then is to account for this diversity when planning its services.

The borough has a low unemployment rate at 2.6%. In terms of deprivation, Charnwood has 3,251 lone parent households with dependant children with 381 of the 3,251 making up the male lone parent. Over 78% of those male lone parents are in either part or full time employment. The remaining 2870 are female lone parent with 60% being in either part of full time employment.

Working with our partners

One of the major focuses of the Every Child Matters paper is to improve how organisations work together. We recognise that by working alone we cannot improve the quality of life for children and young people as much as we can by working together. Therefore, we are committed to work with our partners where we can.

Children's Trust

The establishment of Children's Trusts is one of the most significant outcomes of the *Every Child Matters Green Paper*. The aim of the Trusts is to bring together all the agencies that currently work with children and young people. This is to help foster closer working relationships, which will improve information sharing and the strategic development of joint projects and plans.

Leicestershire County Council will take the lead role in establishing the Children's Trust in Leicestershire. Charnwood Borough Council will give the County our full support and ensure the Trust benefits the children and young people of Charnwood and more broadly across Leicestershire.

Local Area Agreements

Leicestershire County Strategic Partnership has been selected to take part in the next round of pilot Local Area Agreements. These agreements are based around 5 themes, one of which is Children and Young People. One of the aims of the LAAs is help Local Strategic Partners

identify shared priorities and then begin the process of pooling budgets on joint projects to address those priorities. With regard to the children and young people theme this work will very much relate to the setting up of the Children's Trusts.

Charnwood Local Strategic Partnership

The Local Strategic Partnership plays a key role in improved outcomes for children and young people. The Partnership brings together many of the significant voluntary, public and private organisations to improve the quality of life in Charnwood. This forum draws expertise from a range of areas and focuses on projects or activities agencies can develop and deliver together.

Youth Service

One of the Councils most significant partners in terms of children and young person provision is the Youth Service. The Youth Service has been fundamental in the development of the Charnwood Youth Forum and provides extensive youth work across the borough in the form of detached and centred based activity.

Funding

The Council also provides a significant amount of funding to the voluntary sector for the delivery of services and projects to the community through the Community Grants Scheme. Many of the projects supported have a direct impact on the quality of life of the Borough's children and young people.

Be Healthy

[Children are one third of our population and all of our future. ~Select Panel for the Promotion of Child Health, 1981]

The health of children and young people is directly related to their sense of well being. This goes beyond just enjoying good physical health, but includes mental and sexual health as well as living a healthy lifestyle.

Regular smoking by 11-15 year olds in England has decreased since 1996 from 13 to 10 percent. But levels of obesity are rising. Between 1996 and 2001 the proportion of obese children aged 6-15 years in England rose by 4 percent.

We currently have a large recreational services department that delivers a wide range of sport and recreational opportunities. We provide three leisure centres at Loughborough, Mountsorrel and Syston, provide sport grounds for club use, manage the Boroughs parks and open spaces, run after school and holiday activity programmes and support local schools in their Physical Education and sports provision.

There are many new developments to improve the quality of our facilities and the 2012 London Olympics will provide new opportunities to fund recreational facilities and increase the profile of sport and active lifestyles.

We are also working with our partners through the newly established Charnwood Sports and Active Recreation Alliance (CSARA) comprising organisations in Charnwood that are

currently providing sport and active recreation services to the Borough. It includes Loughborough University, Loughborough College, the Primary Health Trust, School Sports Coordinators and many more. The aim of the Alliance is to create a Borough wide strategy for sport and active recreation that will draw together all the current provision, identify where there are gaps and support new initiatives.

However, we recognise there are gaps in our current provision. Work has already begun to increase participation in sport and recreation of some of our hard to reach groups. For example some of the target groups for the Wild Card (leisure pass) are people from Black and minority ethnic communities, people with disabilities and people from low income households. We are working in partnership with Sure Start, Cobden School and on the Sports Link Project to improve participation in sport for people from traditionally disadvantaged areas. There is still work to be done, and this will form one of the key objectives of the CSARA.

Stay Safe

[One of the great things about young people is that they do question, that they do care deeply about justice, and that they have open minds. Zack De La Rocha]

The safety of children and young people is the main driver behind the Children's Act 2004 and the Convention on the Rights of the Child. They aim to put a stop to exploitation, mistreatment and neglect of children and young people. They also aim to tackle the more subtle issues of bullying, anti social behaviour and discrimination.

Young people are most at risk of becoming victims of anti-social behaviour. Through the Charnwood Community Safety Partnership the Council is working towards the reduction of children and young people as victims and perpetrators of crimes.

The Council has dedicated resources for delivering community safety, anti social behaviour, health and safety and emergency planning providing a holistic approach to safety in the community.

Many of the sport and recreational programmes we provide are diversionary activities that engage children and young people and reduce the risk of them becoming involved in crime.

The Council's Emergency Plan aims to safeguard and protect the local population by helping us to be as prepared as possible for emergency situations. However it also goes further than that by promoting safety in the community. The Emergency Plan identifies children as one of the vulnerable groups that are a top priority in emergency situations.

We also ensure that the recreational facilities we provide are maintained to demanding health and safety standards to minimise the risk of accidents when children and young people are enjoying leisure activities. We have a substantial three year capital programme to improve our playground facilities to bring them up to health and safety and DDA requirements.

Enjoy and Achieve

[Anyone who stops learning is old, whether at twenty or eighty. Anyone who keeps learning stays young. The greatest thing in life is to keep your mind young. Henry Ford]

Although we are not the formal education authority, the Borough Council has a significant role to play beyond the boundaries of formal education. Many of our activities enable children and young people to enjoy and achieve in other ways.

The Council offers an extensive arts and local entertainments programme through Loughborough Town Hall, its Museum and touring programmes. These programmes are not only entertainment but also educational either through learning new ideas or skills.

One of the objectives of the recently developed Arts Strategy for Charnwood is that 'We will increase the range and quality of opportunities for children and young and older people to be creative and enjoy the arts.'

Charnwood Arts is one of the Councils key partners in the provision of community arts and media and we have a five year Service Level Agreement with them for their ongoing work in the community.

Our sport and recreation team work to improve sport provision in schools and promote out of school hours activities.

The value of environmental education is also recognised by the Council in the support provided to the Eco-Schools programmes where schools work toward improving their local environment. We also have a dedicated wildlife officer who works with schools to raise awareness of the local environment.

The voluntary sector plays a vital role in the provision of services to children and young people. Charnwood has a strong volunteer base with numerous clubs and activities being provided across the Borough by people who are passionate about improving the quality of life for young people.

Make a Positive Contribution

*[We worry about what a child will become tomorrow, yet we forget that he is someone today.
~Stacia Tauscher]*

Children and young people are an integral part of our community. They help foster vibrant and healthy communities by making a great range of positive contributions. A recent study of UK secondary school pupils aged 11 to 18 found that all but 14 percent had participated in some form of community activity in the past year – 50 percent had taken part in fundraising or collecting money for charity.

However, views of children and young people have traditionally not always been sought or taken into consideration in the decision making process and consequently they often feel

powerless and disengaged. Estimates from the 2001 General Election suggest turnout was lowest among 18-24 year olds, with just two in five voting.

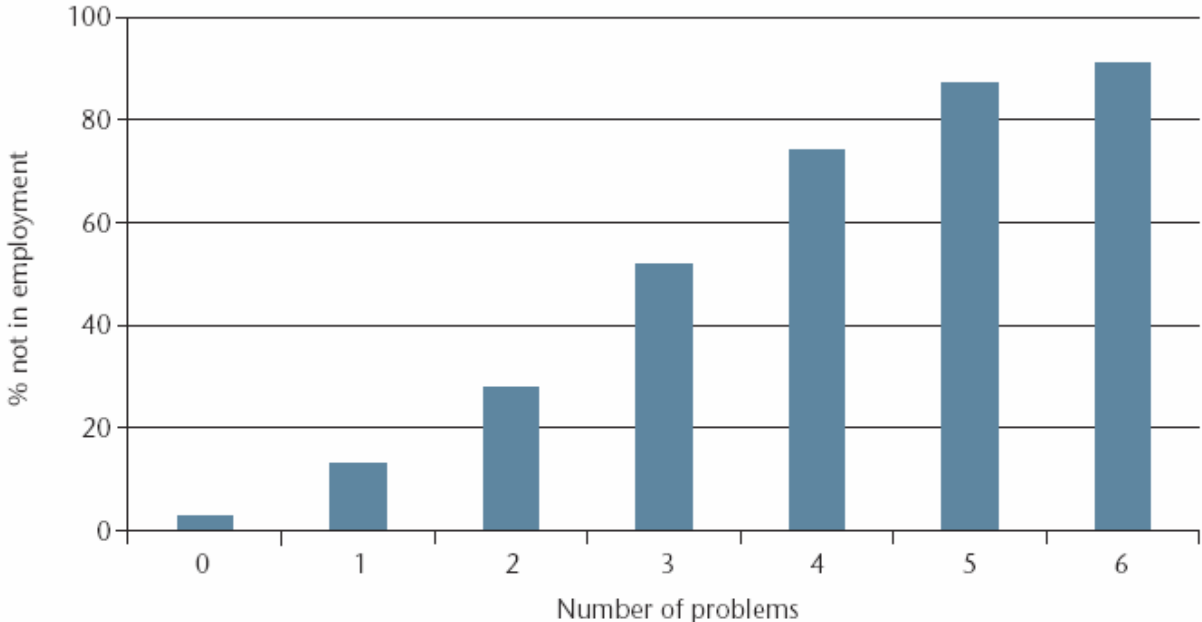
The Council, in partnership with the Youth Service, established the Charnwood Youth Forum in 2003. The purpose of the Youth Forum is to be a voice for young people in Charnwood and to raise issues of concern. This is also linked with the County Council's youth forum CYCLE to enable young people from Charnwood to raise issues on a County level. We aim to increase the activity of the Youth Forum and see it as an important partner in the Councils decision making processes. A number of our Parish Councils are also setting up Parish Youth Forums to support young people in the local area. This is a great way of seeing change at the grass roots of the community.

Achieve Economic Well-being

[The best career advice given to the young is: 'Find out what you like doing best and get someone to pay you for doing it' Katherine Dunham]

Unemployment and low income are two of the most important causes of social exclusion. As a general rule, people who live in areas that suffer from severe social disadvantage are disproportionately likely to have few or no qualifications, low self-confidence and 'coping' skills.

The likelihood of being out of work increases with the number of disadvantages experienced by and individual. For example, more than 50 percent of those with three or more labour market disadvantages are non-employed, compared with 3 percent without any of these characteristics. (Berthoud, 2003)



- Disadvantages counted:
- Being a lone parent or a single person
 - Having a physical impairment
 - Being from an ethnic minority group
 - Having low qualifications or skills
 - Being over 50
 - Living in a region of high unemployment

There is also a significant association between parental income and children's education, and subsequent earnings. Children growing up in low-income households are likely to earn lower wages as adults ('Life Chances and Social Mobility' Institute of Public Policy Research 2003) Therefore, giving children and young people as strong a financial and educational position as possible, at as young an age as possible, is important to their future development and achievement.

There are a number of ways we are able to improve the economic well being of children and young people across the Borough. The Council is both a benefits administrator (Housing and Council Tax) and the Housing Authority. Through providing an efficient benefits system we aim to ensure that households with sufficiently low income can access the benefits they are entitled to. As the Housing Authority we also have responsibility for providing good quality housing for those who need it most. We are working toward the Decent Homes Standard for our housing stock to improve peoples living environment.

Living environment is broader than just the internals of the home and includes the surrounding area. We have a number of large scale regeneration projects planned for areas of the Borough that need it most, for example the Eastern Gateway (the area around Loughborough Train Station). We also use Section 106 agreements with developers to release extra money to invest in facilities for the local community including, education, social, recreation and health improvements.

Children and Young Person Strategy Action Plan 2006-09

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|-------------------|--|--|------------------|---------|---|--|
| Be Healthy | | | | | | |
| 1 | Develop with partners the Sport and Recreation Alliance Strategy | Recreational Services Manager | Sept 05 | Sept 06 | Officer post jointly funded by CBC and County Sport Partnership | Strategy Developed and action plan drawn up |
| 2 | Increase take up of the Wild Card leisure pass | Recreational Services Manager | Oct 05 | Jun 06 | | Up take of targeted groups monitored |
| 3 | Provide high quality recreational facilities across the Borough | Recreational Services Manager | Project Progress | | Recreational Services Budget Capital Programme | <ol style="list-style-type: none"> 1. Sports grounds options appraisal for Council owned sports facilities 2. Expand facilities at South Charnwood Swimming Pool 3. Anstey Sports Facility 4. Multi-sports hub club at Nanpantan Sports Ground |
| 4 | Create new opportunities for greater participation in sport and active recreation by hard to reach groups | Recreational Services Manager | Apr 06 | Mar 09 | Funding identified in SDP | <ol style="list-style-type: none"> 1. Sure start partnership 2. Cobden School partnership 3. School Link Project 4. Holiday and other activity programmes including Community Sports Coach Programme |
| 5 | Work with schools to develop school travel plans through the Climate Change Strategy and the Eco-schools programme | Programme and Project Delivery Support Officer | Ongoing | | Eco-schools funding | # of schools with Green Travel Plans |

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|------------------|--|---|---------|-------------------|---------------------------|--|
| 6 | Work with the County Council to improve cycle network to enhance the enjoyment and safety of cycling locally through the Local Transport Plan. | Transport Policy Officer | Dec 06 | 2011 | Local Transport Plan | Completion of work through Leicestershire's Local Transport Plan |
| 7 | Secure Section 106 contributions for community facilities including; social, education, recreation and health | Development Control | Ongoing | | N/A | Section 106 Contributions |
| 8 | Provide support to teenage parents | Teenage Pregnancy Support Officer | Ongoing | | Bridge Housing SLA | # of young people supported |
| Stay Safe | | | | | | |
| 9 | Adopt a Corporate Child Protection Policy | Performance Support Officer | Apr 06 | Reviewed annually | N/A | Policy Developed and staff made aware of it Develop a protocol with Social Services for reporting issues of concern for children and young people |
| 10 | Provide child protection training for all staff who have contact with children, young people and vulnerable adults | Learning and Development Officer Recreational Services where appropriate | Apr 06 | Year on Year | Corporate Training Budget | # of staff undergoing training |
| 11 | Work with the Children's Trust to provide effective information sharing | Performance Support Officer | Ongoing | | N/A | Involvement in the development of Children's Trust |
| 12 | Promote safety in the community in schools and community centres | Head of Community Safety | Apr 06 | Ongoing | | |

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|------|--|------------------------------|----------|----------|--|---|
| 13 | Complete a comprehensive play area improvement scheme by March 2008 | Recreational Service Manager | May 06 | Mar 08 | £32,000 | BV119e |
| 14 | Improve living environment by incorporating 'Designing out Crime' principles to all new major developments and our own Council housing areas | Development Control | Ongoing | | HRA money for Council Housing areas improvements | |
| 15 | Improve information to children and young people on actual crime to dispel myths and to raise awareness of specific issues that affect young people and their fear of crime | Community Safety Team | April 06 | March 08 | Community Safety Budget | Development of the community safety page on the web site to include information for young people on the levels of crime and crime prevention. Use of local publications to raise awareness. |
| 16 | Work through the Community Safety Partnership with other agencies to prevent young people becoming involved in crime or becoming victims of crime including antisocial behaviour | Community Safety Team | April 06 | March 08 | Community Safety Budget | # of referrals to YISP # of educational programmes delivered # of Community Road Shows Develop programme of courses for parents e.g. parenting, child care etc. Establish baseline on levels of antisocial behaviour A reduction in levels of anti-social behaviour against baseline |
| 17 | Encourage and improve the mechanisms to enable young people to report racist incidents and other hate crimes | Community Safety Team | April 06 | March 09 | Community Safety Budget | A baseline developed for those reporting racist incidents under the age of 20 An increase in reported racist incidents by 10% against baseline. |

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|-------------------------------------|---|--|----------|----------|-------------------------------|---|
| 18 | Develop questions on the 'Fear of Crime' survey to determine the issues that effect young people. | Community Safety Team | April 06 | March 07 | N/A | Young People's questions in next questionnaire |
| Enjoy and Achieve | | | | | | |
| 19 | Develop Town Hall Youth Programme – Youth Theatre, Story Telling, education packs | Town Hall Programme Manager | On going | | Town Hall budget | |
| 20 | Implement Arts Strategy with commitments to improve access to and participation of young people in the arts | Arts Officer | Jan 06 | Apr 06 | Arts Budget | Strategy developed with Commitments within SLA |
| 21 | Provision of Museum Educational Programme | Museum Education Officer | Ongoing | | | Programme Developed |
| 22 | Increase the number of Schools involved in the Eco-Schools programme | Programme and Project Delivery Support Officer | Ongoing | | Sustainability Budget | 7 in 05/06 9 in 06/07 11 in 07/08 |
| Make a positive contribution | | | | | | |
| 23 | Strengthen the role and profile of the Charnwood Youth Forum | Performance Support Officer | Jan 06 | Ongoing | £5000 | Develop Publicity Visit School Councils Work with Parish Council setting up youth forums Set up Youth Forum Budget |
| 24 | Support Parish Council Youth Forums | Performance Support Officer | Apr 06 | Ongoing | | Build links with the Parishes Invite representation on the Charnwood Youth Forum |
| 25 | Increase young people's representation on the Citizens Panel to help inform our service planning and delivery processes | Consultation Officer | Sept 05 | Ongoing | Citizens Panel support budget | % increase in membership of the Citizens Panel |

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|------------------------------------|---|---|---------|--------------|----------------------|--|
| 26 | Develop use of the Hear By Rights Standard | Consultation Officer | Apr 06 | Oct 06 | N/A | Achievement of standard |
| 27 | Conduct annual Local Democracy Week Campaign | Performance Support Officer | Oct 06 | Year on year | Communication Budget | Weeks events Number of schools and young people involved in the events |
| 28 | Develop area on the Council Website for information for Children and Young People | Performance Support Officer | Mar 06 | May 06 | N/A | Page created and populated with information for children and young people |
| 29 | Support the CATALYST funding programme | Principal Economic Development Officer | Apr 04 | Mar 07 | £25000 | CATALYST fund spent |
| 30 | Undertake equality impact assessments to address the impacts of new policies and plans on children and young people | Performance Support Officer | Jan 06 | Mar 09 | N/A | 'age' category included in EIA's |
| 31 | Develop guidance for staff on how to effectively communicate with children and young people. | Consultation Officer | Sept 05 | Mar 06 | N/A | Launch of Hard to Reach guidance Staff awareness exercises on effective communication |
| Achieve Economic Well being | | | | | | |
| 32 | Develop Charnwood Work Experience Programme | Human Resources and Economic Development Officers | Jan 06 | | | Scheme developed |
| 33 | Develop work-life balance policy to enhance the quality of life of our workforces' children | Human Resources Manager | Apr 06 | May 06 | N/A | Policy developed and communicated to staff |

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|------|--|---------------------------------|--|--------|-----------------------------|---|
| 34 | Involve young people in the design of Regeneration Projects taking into account the needs of children and young people in the surrounding communities and securing Section 106 contributions for provision of good quality facilities. | Director of Regeneration | Ongoing | | Project Budget | Where possible major regeneration projects demonstrating children and young person involvement |
| 35 | Use existing enforcement powers relating to fitness and disrepair to improve houses in the private rented sector and residential caravan sites. | Environmental Health Services | Ongoing | | Environmental Health Budget | # of properties the enforcement powers have been used on |
| 36 | Increase Affordable Housing on new developments to 30% | Head of Development Control | | | N/A | Affordable Housing Indicators outlined in Affordable Housing SPD |
| 37 | Improve quality of housing to Decent Homes Standard to ensure our housing is safe etc. | Housing Services Manager | Ongoing | 2010 | HRA | Work towards Decent Homes Standard BVPI 184a 184b |
| 38 | Allocation of housing to those most vulnerable within our community including 16 and 17 year old homeless young people. | Housing Services | Ongoing | | Housing General Fund | 20 16 and 17 year olds annually |
| 39 | Provision of supported Housing for 18 of 25 year olds | Housing Services | Ongoing & projects from Housing Needs Survey | | HRA | William Lyons Court City Heights Marshal's Court |
| 40 | Provide a mediation service for young people at risk of being made homeless from their parental home to reduce the number of the young people becoming homeless. | Housing Services Bridge Housing | Ongoing | | ODPM Homelessness Grant | # of young people using the service who do not become homeless 20 in 06/07 22 in 07/08 24 in 08/09 |

| Task | | Responsibility | Start | Finish | Resources | Performance Measure |
|-------------|---|---|-----------------|---------------|------------------|---------------------------------|
| 41 | Work with the County Council to deliver good quality transport provision to enable access to recreation and employment opportunities. | Transport Policy Officer & Director of Regeneration | Ongoing | | N/A | Input into Local Transport Plan |
| 42 | Launch Benefit up take campaign to help make people aware of the benefits they are entitled to. | Deputy Director Partnerships and Customer Services | Annual Campaign | | Benefits Budgets | Up take in Benefits |