

Equality Impact Assessment Report

Name of policy, procedure or function: Climate Change				
Service Area: Change Management	Team Members: Karl Letten, Janki Manek			Date: December 2007
Findings				
General				
<p>To raise awareness of climate change and the actions that individuals, businesses and community can take to reduce their emissions of greenhouse gases. This will be achieved by increasing the number of organisations signing up to Charnwood Declaration on Climate Change.</p> <p>This policy will affect individuals internally and externally across Charnwood including customers, members of staff and elected members. Externally, this will affect local businesses, community groups and members of the Local Strategic Partnership (LSP).</p>				
Specific Equality Ares				
<p>Discussions with members of different ethnic groups have suggested that cultural differences plays a huge part in relation to waste and efficiency savings as there is a barrier to certain groups taking part in actions to reduce emissions. However, this will be improved through promotional and awareness raising of climate change work to ensure that BME groups are included within the scope of work.</p>				
Further Actions				

Problem/barrier identified	Actions to overcome problem/barrier	Resources required	Responsibility	Target date

Build contact with diverse groups	Ensure awareness raising reaches diverse groups	Officer time	Change Programme Support Officer (Environment)	Sept 08
Need to consult with diverse groups	Build in consultation with diverse groups into refresh	Officer time	Change Programme Support Officer (Environment)	Sept 08