

Equality Impact Assessment Report Template

Name of policy, procedure or function: Corporate Plan				
Service Area: Change Programme Unit	Team Members: Brian Hayes, Richard Chester, Karlie Thompson, Mike Hewitt, Sarah Cromie			Date: 28th September 06
Findings				
<p>This is the first revision of the Councils Corporate Plan which provides the Councils direction and demonstrates how we will meet the community's needs. It is an integral link in the golden thread between Community Strategy and individual targets and actions. The consultation process aims to ensure residents and staff have input into shaping Council objectives and actions. This is the way we translate the vision of the whole community into an action plan for Charnwood Borough Council.</p> <p>The Corporate Plan contains commitments to equality and diversity in a number of ways. The Equality and Diversity Strategy forms one of the five key Strategies that support the deliver of the Corporate Plan. The Strategy contains our Top Twenty goals one of these is to "Promote community cohesion through a common vision and a sense of belonging for all our communities, the elimination of unlawful discrimination and the promotion of equal opportunities." One of the ways of ensuring this happens is to include completion of Equality Impact Assessments within each of the projects that deliver the Top Twenty Goals.</p>				
Further Actions				
Problem/barrier identified	Actions to overcome problem/barrier	Resources required	Responsibility	Target date
Potential barriers arising from the way Corporate Plan commitments are implemented	Include commitment to do EIA in all projects implementing the Top Twenty Goals	Project Budget	Relevant Project Managers	Before adoption of PID
Failure to include views from all parts of the community	Ensure robust consultation planner that includes all hard to reach groups	Within mainstream budgets	Consultation, Communications & Partnerships Manager	By final report to Cabinet on 2 November