

Decision under Delegated Powers

Officer Requesting Decision

Sport and Active Recreation Manager

Officer Making the Decision

Head of Neighbourhood Services

Recommendation

That approval is given to:

- To extend the Community Sport and Physical Activity Officer Assistant post (M415) for 6 months from 13th March 2022 to 13th September 2022
- The post will continue to report to Senior Active Recreation Officer (H581)
- Transfer Post M415 into cost centre L035 - externally funded monies

Reason

To ensure that Charnwood Borough Council benefits from a funding opportunity available from South Charnwood School Sport Physical Activity Network (SSPAN) and Active Together (County Sports Partnership) to;

1. Support the delivery of activity programmes for young people within South Charnwood Schools
2. Provide the Active Charnwood team with additional capacity to deliver sport and physical activity programmes for residents of Charnwood.

Authority for Decision

That the delegated function of the Head of Paid Service (Chief Executive) to agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice-versa or other policy implications be assigned to Strategic Directors and Heads of Service, subject to such decisions:

- Relating solely to staff within the Strategic Directors /Head of Service's responsibility;
- Being within the existing budget for the service;
- Not resulting in the creation or deletion of posts, or potential redundancy situations;
- Only affecting officers graded PO4 and below, and
- Only being taken after consultation with the Council's Human Resources Service, Financial Services and Legal Services where appropriate.

Decision and Date

Julie Robinson

1/3/2022

Background

In April 2021 SLT approval was given to create a full time Community Sport and Physical Activity Officer Assistant post for 6 months (DD075 2021). The post holder's role was to assist with supporting the Active Charnwood team to build and recover physical activity levels following the Coronavirus lockdown restrictions. This six-month post is funded through Contain funding.

Work carried out by the current post holder has been invaluable and has enabled the Active Charnwood team to increase capacity to deliver health promotion opportunities aimed at Charnwood residents living in hard-to-reach communities following the effects of the Coronavirus lockdown restrictions.

The current post holder will continue to;

- Assist the Active Charnwood team to deliver sport and physical activity programmes as part of the Charnwood Sport and Physical Activity Commissioning Locality Plan 2022-23.
- Provide ongoing Marcoms support to the team, providing regular Active Together and physical activity campaign updates/promoting key health messages.
- Support with the SSPAN delivery of Big Moves, Early Years, and Children and Young Peoples programmes.
- Support the SSPAN network with school games/leadership events and programmes, including all promotional activities and developing community school club links.
- Support the Children & Family Well Being Service to deliver the outcomes of the Active Families programme.

The South Charnwood School Sports Physical Activity Network have agreed to financially contribute to the current post holder's salary to support with the SSPAN delivery of Big Moves, Early Years and Children and Young Peoples community programmes.

Active Together have agreed that Charnwood Borough Council can utilise externally monies already received for targeted activities for Charnwood residents.

This 6-month fixed term post will be fully funded from external monies.

HR Comments

HR Adviser: Anna Cairns (17/2/22)

A variation eform will need to be completed.

Financial Implications

There are no financial implications for the Council. Charnwood Borough Council will receive £2000 from South Charnwood School Sports Partnership and £11,800 from existing external monies to deliver projects for young people budget code X581.

The income grant code in L035 will be J0225

Cost of extending existing Post Holder's contract

- 2021/22 costs spc 4 37hrs for c2weeks = £1.1k
- 2022/23 costs spc5 37hrs for 5.5mnths = £12.7k
- **Total 6mnths £13.8k**

There are no redundancy costs associated with this post.

Risk Management

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
Failure to extend this post would impact in the Borough Council achieving local sport, physical activity and health priorities.	Low	Medium	Ensure funding is received from South Charnwood School Sport Physical Activity Network.

Key Decision No

Background Papers:

- Charnwood Sport & Physical Activity Commissioning Locality Plan 2022-23
- DD075 2021
- Community Sport & Physical Activity Development Assistant Post JD and PS 15th April 2021
- SLT Approval to Recruit Form April 2021

