

Decision under Delegated Powers The creation of one Resettlement Worker Post

Officer Requesting Decision:

Head of Strategic and Private Sector Housing – Alison Simmons

Officer Making the Decision:

Chief Executive – Rob Mitchell

Recommendation:

That approval is given to create a new full time (37 hours per week each) Resettlement Worker on salary grade D for a fixed term period of 12 months with effect from the start date of the successful applicant.

Reason:

The Resettlement Worker will provide support to families resettled in the UK through the Homes for Ukraine Scheme and the Ukrainian Family Visa Scheme.

The support provided will include integration and orientation support to ensure that newly arrived families understand and have access to the UK services they are eligible including benefits, healthcare, education, language classes, and employment opportunities.

Authority for Decision:

Section 8 of the Council Constitution contains authority for the Head of Paid Service (Chief Executive) to agree changes to the establishment, within budget and without major service or policy implications, affecting no more than five posts (irrespective of their post number) in any single case (item 6 on page 8-4 of the Constitution).

Decision and Date:



**Robert Mitchell (he, him, his)
Chief Executive**

30/06/2022

Background:

The Homes for Ukraine Scheme was launched on 14th March 2022 by the Secretary of State for Levelling Up, Housing and Communities in response to the escalating situation in Ukraine. It allows people who are fleeing Ukraine to seek sanctuary and who have no family ties to the UK to be sponsored by named individuals who can offer them a home, such as a spare room or unoccupied residential self-contained unit for at least 6 months.

The Scheme is open to Ukrainian nationals who were resident in Ukraine prior to 1st January 2022 and also to their immediate family members to be sponsored to come to the UK.

Guests will be able to live and work in the UK for up to 3 years and access benefits, healthcare, employment and other support.

The local council is responsible for initial checks, including at least one in person visit, payments to sponsors, ongoing support, school places, and information about the local area.

The Ukraine Family Visa Scheme was launched on 4th March 2022 and allows applicants to join family members, or extend their stay, in the UK. The Scheme is free to apply to and successful applicants will be able to live, work and study in the UK and access public funds.

Applicants must be applying to join or accompany a UK based family member and can stay in the UK for up to 3 years.

Summary of Advice Provided by HR:

HR Adviser: S Choudhury (24/06/2022)

The normal recruitment process should be followed.

Financial Implications:

The cost of the post across the 12 month period will be £35,500 plus Car Allowance of £1,400.00 making a total of £36,900.

The post will be covered from the Homeless Prevention Grant and the Homes for Ukraine funding from the Home Office.

Post will be in Cost Centre F318.

Risk Management:

Risk Identified:	Likelihood:	Impact:	Risk Management Actions Planned:

Key Decision: No

Background Papers: Resettlement Worker
Job Description and Person Specification

