

Decision under Delegated Powers

Officer Requesting Decision

Community Safety Manager

Officer Making the Decision

Head of Neighbourhood Services

Recommendation

That approval is given to:

Create a full time fixed term seconded Night Time Economy Project Officer post across Charnwood Borough Council and North West Leicestershire District Council start date of 1st April 2014 to 31st March 2015 with a starting salary of £23,188. This post will be within the Crime Reduction Cost Centre A009. This post will only be created on the Charnwood establishment if an existing Charnwood Borough Council employee is successful in being appointed to this post.

Reason

To enable the drawdown of the monies allocated to Charnwood and North West Leicestershire District Councils from Leicestershire County Council Public Health Department for a Night Time Economy Project Officer post.

Authority for Decision

To make temporary appointments to be held against existing permanent posts or within the overall budget following consultation with the Council's Human Resources team and subject to the decision complying with the Council's existing policies (item 2(viii) in the delegations to the Chief Executive, Strategic Directors and Heads of Service section 8.2 of the Council's Constitution).

Decision and Date

Julie Robinson 30/1/14

Background

The Reducing Alcohol Misuse Strategy identified both North West Leicestershire and Charnwood as priority areas for action.

Both local authorities have been and continue to work towards the 4 key outcomes within Leicestershire Substance Misuse Improvement Framework, namely;

- Reduce substance related crime and disorder
- To minimise the negative impact on children and families of substance misuse
- To improve health and well-being for all substance users
- Reduce public service costs by optimisation of all interventions and service delivery.

A proposal for a Night time Economy Project Officer for North West Leicestershire and Charnwood was agreed and a business case developed.

Based on the submitted Business Case the following funding was allocated;

Project Officer Post	£40,000
NWL Initiatives	£2,000
Charnwood Initiatives	£2,000

Charnwood has an enthusiastic Night Time Economy Group which has taken on many initiatives over the years but with the recent changes in the Chairs and the changes in the landlords recently there have been issues around the support for Pubwatch scheme in Loughborough Town Centre. The project will be able to provide support for the development of this scheme further and to encourage new members to take a more active role and to help support revamped pub watch integration in to the Retail Crime Initiative Cool. The development of pubwatch has started and this post will be able to offer them the much need support.

Charnwood's Night Time Economy Group aims are :-

- To tackle disorder issues, in particular alcohol related night time economy disorder.
- To analyse data gathered on town centre disorder
- To develop and implement tactics to minimise disorder
- To provide a bimonthly opportunity to discuss licensing matters in a multi-agency forum and to support the Local Licensing Strategy
- To generate, organise and prioritise licensing activities such as joint licensing visits, awareness campaigns and enforcement opportunities.

Any projects delivered would contribute to reducing substance related crime and disorder, reduce the negative impact of substance use to communities and improve the health and wellbeing of those engaging in the night time economy.

Charnwood Borough Council and North West Leicestershire District Council will manage the successful post holder jointly. The post holder will work on night time economy projects within both Charnwood and North West Leicestershire.

The Community Safety Manager will be responsible for the operational and management requirements of the post.

The post will be offered in both Districts as a fixed term secondment opportunity, with both Districts involved in the interview panel. Whichever Local Authority the successful candidate is appointed from will continue to be the employing Authority.

Comments from Human Resources

This post has been discussed with HR. The post will provide a positive contribution to the local community and is funded through Leicestershire County Council Public Health Department. Management are looking to use a secondment to cover this fixed term post.

This is appropriate, given the skill set and experience required for the post and employees from both NWL and CBC will be given the opportunity to apply.

HR will support management in the set up and selection for this post if required.

Financial Implications

The Night Time Economy Project Officer post has been job evaluated through North West Leicestershire District Council at Band E with a starting pay of £23,188 per annum which is scale 6 spc 27 at Charnwood Borough Council

The funding allocated to the proposal for the Night time Economy Project Officer across North West Leicestershire and Charnwood is funded through Leicestershire County Council Public Health Department. The budget has been allocated as follows;

Project Officer Post	£40,000
NWL Initiatives	£2,000
Charnwood Initiatives	£2,000

The post holder will also be eligible for a casual car allowance the estimated car mileage costs will be £3000 this cost will also be covered from the total funding allocation of £40,000.

	Salary cost if starting at the Middle of scale 6 spinal column 27	Salary cost if starting at the top of scale 6 spinal column 28
Night Time Economy Project Post 1 st April 2014 to 31 st March 2015	£30,700	£31,700
Car Mileage Costs	£3,000	£3,000
Total Salary cost plus mileage	£33,700	£34,700
Funding allocated to the post	£40,000	£40,000
Funding from Salary Pot to be shared across the two districts for further project work to increase the initiatives pot	£6,300	£5,300

The Leicestershire County Council Public Health Department will require quarterly reporting based on outcome measures and performance indicators outlined in the business case that are to be finalised.

Risk Management

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
Failure to employ a Night	Low	High	Delivery of post dependent on external funding, which has

Time Economy Project Officer will impact on the council contribution to reducing substance related crime and disorder.			been agreed.
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Key Decision No

Background Papers:

- Night Time Economy Project Officer job description and person specification
- Business Case for Night time economy Project Officer for North West Leicestershire and Charnwood area – 12 month secondment opportunity to pilot this approach
- Letter of approval for the Night Time Economy Project Officer from Leicestershire County Council Public Health Department