

## Equality Impact Assessment Report

**Name of policy, procedure or function: Emergency Plan**

**Service Area:  
Community Safety  
Team**

**Team Members: Peter Hinton, Louise Hall**

**Date: Sept 2006**

### Findings

#### General

The Emergency plan exists in order that a major disaster in Charnwood could be dealt with in a way which takes in to account health protection of the residents in Charnwood, protection of their property and protection of the environment.

Protection of the above and the swift recovery of people and property would be the outcomes of a well designed and executed plan and a swift return to normality would hopefully be secured.

#### Specific Equality Areas

Issues specific to equality include:

Protection of the vulnerable in a disaster is a key theme in the Plan and these groups have to be clearly recognised by the plan.

<b>Further Actions</b>				
<b>Problem/barrier identified</b>	<b>Actions to overcome problem/barrier</b>	<b>Resources required</b>	<b>Responsibility</b>	<b>Target date</b>
Language Barrier – for those where English is second language	<ul style="list-style-type: none"> <li>Identify staff with language capabilities to help in the crisis</li> </ul>	Officer Time	Peter Hinton and HR	In Progress
Some people might not be aware of the existence of a plan	<ul style="list-style-type: none"> <li>Include newsletter entries about current issues</li> <li>Include in induction programme for new starters</li> <li>Add to annual staff day programme</li> </ul>	Officer Time	Peter Hinton / Leesa Smith	Oct 06  May 07
Children - Families with young children are vulnerable but not recorded as yet	<ul style="list-style-type: none"> <li>Help to create and sign up to the regional protocol for information sharing that would enable different organisations to divulge normally sensitive information such as lists of young families at such a time that it was warranted</li> </ul>	Officer Time	Peter Hinton / Countywide orgs	Feb / Mar 07
Disabilities, Age	<ul style="list-style-type: none"> <li>As above - to review and update the vulnerable persons list</li> <li>As above re: info sharing protocol</li> </ul>	Officer Time	Lifeline	Ongoing  Jan 06