

Equality Impact Assessment Report Template

Name of policy, procedure or function: Sport and Active Recreation

Service Area: Leisure Services

Team Members:

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Findings

General

To increase physical activity in the borough for all residents and to create opportunities for all residents to take part in sports and leisure activities. As a result this will result in:

- creating a sustainable sport and leisure network
- encourage those that do take part to become more active
- encourage people who are not customers at present to take part
- decrease obesity
- create healthy happy Charnwood

Individuals from rural/urban areas can also take part in activities which takes place outside Loughborough, for example Mountosrell and Syston. In addition the Borough Council also has specific development officers that work in different geographical areas throughout the borough.

Specific Equality Areas

Certain groups may feel that language is barrier and therefore all publicity information needs to carry the language strapline. Also, where certain gender stereotypes have existed these have been discouraged by putting picture of girls in the football promotion material.

Certain religion groups may not be able to take part due to fasting as it would be difficult for people to be involved in a physical activity if they are not eating during the day.

Further Actions:

Problem/barrier identified	Actions to overcome problem/barrier	Resources required	Responsibility	Target date
<p>Paper work involved in signing up to the gym or for other events can be daunting for different reasons to:</p> <ul style="list-style-type: none"> • Gypsies and Travellers (address info) • Asylum seekers and refugees (address info and lack of trust) • People with Learning disabilities • Ethnic Minorities – unable to read English 	<p>Tain staff to recognise reasons for reluctance to fill in forms and help to overcome with the customer.</p> <p>Instructions on how to use gym equipment to be translated into different languages.</p> <p>Note; CBC translation dept approached unable to translate due to there being no equivalent words i.e.; for treadmill etc. Also financial implications.</p>	<p>Officer time</p> <p>Financial Resources</p>	<p>Srco</p> <p>Leisure Services in conjunction with Serco</p>	<p>?</p> <p>March 2008</p>
<p>Religion:</p> <p>Activities may fall on religious events there fore excluding members of that religion</p>	<p>Each year check the activity programme to ensure that events do not consistently clash with religious festivals or observances.</p>	<p>Officer time</p>	<p>Leisure Services staff</p>	<p>Ongoing</p>
<p>Mixed sex groups might exclude a particular religious group</p>	<p>Offer some single sex classes for girls</p>	<p>Office time/programme space at leisure centres</p>	<p>Leisure Services in conjunction with Serco</p>	<p>Ongoing</p>
<p>Rural residents do not find it as easy to take part in activities.</p>	<p>Send out Bus timetables for appropriate services to all residents that receive information about activities</p>	<p>Office time Postage costs</p>	<p>Leisure Services staff</p>	<p>Ongoing</p>

<p>Access to information and payment facilities is not easy for those that do not live or work in Loughborough</p>	<p>Internet payments would increase access</p>	<p>Officer time ICT to install system</p>	<p>ICT</p>	<p>October 2008</p>
<p>Lack of information on non-users</p>	<p>Consult with the wider community not just users.</p>	<p>Officer time</p>	<p>Leisure Services staff in conjunction with CBC Consultation Officer</p>	<p>Ongoing</p>