

Equality Impact Assessment Report Template

Name of policy, procedure or function: ICT Strategy		
Service Area: ICT	Team Members: Steve Horner, Matt Gudger, Aymen Kahn and Sarah Cromie	Date: 17th August 2006

Findings

The ICT strategy is the formal bases for:

- Defining and funding IT projects
- A framework for selecting products and partners
- An agreed direction of input by directors and staff
- Making sure procuring similar types of hardware and software
- Protects investment

And aims to deliver efficiency and improved services through technical decisions.

The main issues for equality and diversity are to ensure that every IT project includes in its spec E&D issues e.g. CRM system to include equality monitoring in spec etc. and to ensure employees have access to the technologies they require to perform their roles etc.

Further Actions

Problem/barrier identified	Actions to overcome problem/barrier	Resources required	Responsibility	Target date
Ability to influence the shape of ICT Projects	Include within the Strategy a requirement to include within any ICT project how equality and diversity issues are going to be dealt with through the technology associated with the project	None	Steve Horner	21st September
Support to staff with extra IT needs due to disability etc	Work with HR to develop a system of highlighting employees needs for extra IT hardware or software to enable them to carry out their role	HR and Property Services Budget	Steve Horner	Dec 06