

Equality Impact Assessment Report Template

Name of policy, procedure or function: Nuisance Procedure				
Service Area: Environmental Protection	Team Members: Matt Holford (Environmental Health Manager), Peter Wetherill (Environmental Health Technician) and Sarah Cromie (Equality Officer)	Date: 16 th May 2006		
Findings				
<p>General Promotion of the service to the whole community – particularly those who don't currently use it. Language barriers identified Mental Health and Learning Disabilities where both raised as groups of people that may be discriminated against if officers don't have an understanding of their needs and no method of referring to any other body for advice and support. Lack of Monitoring about the perpetrators and victims therefore means we don't know who the customers are and who we are placing enforcement action on. There needs to be a stronger commitment to E&D and tolerance within the Enforcement Policy to outline our expectations as a Council.</p>				
Further Actions				
Problem/barrier identified	Actions to overcome problem/barrier	Resources required	Responsibility	Target date
Access to information	Review all external correspondences for strap line Promote use of Charnwood Language Line	1 week	Administrator Sarah Cromie	May 06 July 06

Understanding the needs of people with Mental Health Issues	Identify a means of referring cases that officer feel have a mental health element to the. Sarah to speak to Wendy Brown and Housing to find out how they refer cases on	1 day	Sarah Cromie	June 06
Housing tenants not always aware of expectations	Include an item in the next Housing News	1 day	Peter Wetherill	June 06
Policy Statement	Include a statement in the policy outlining that we wont tolerate victimisation and discriminatory behaviour	3 days	Matt Holford	June 06
Lack of monitoring data on perpetrators and victims of noise nuisance	Sarah to research what other places do	1 day	Sarah Cromie	July 06
	Matt to discuss monitoring at next Managers meeting	1 hour	Matt Holford	June 06
	Implement a system	?	Eleanor Birkenhead	August 2006