

Equality Impact Assessment Report Template

Name of policy, procedure or function: Racist Incident Reporting

Service Area: Community Safety Team

Team Members: Allison Fadesco (Community Safety Policy Officer), Wendy brown (Anti-Social Behaviour Coordinator), Hiron Miah (Charnwood Race Equality Council) and Sarah Cromie (Equality Officer)

Date: 11th May 2006

Findings

3 Strands

- Reporting
- Training and Awareness
- Proactive response

Reporting

Currently there is no central reporting hub for all incident of a racist nature across the Borough. The County Council collect information along with the Police. There is also information on the ASB database, the University, Loughborough College and educational establishments.

There are other gaps in information not being captured for example racist graffiti isn't measured.

Draft proposal to take to the next RHCG meeting that outlines how to bring everything together. Short-term Community Safety Officer and Partnership Support Officer

Responding to incidents

CBC to respond to incidents they have a measure of control over and to forward those incidents reported to them that they don't have control over to other relevant agencies.

Incidents can be referred to CREC that need extra support

Include a customer satisfaction survey when each case is closed down.

Training and Awareness Raising

Speak to HR re Council employees training

Set up meeting with Police to plan a borough wide awareness raising campaign, using the impact assessment target groups.

Proactive response

There is a need to gather broader community intelligence and link with ASB system etc

This needs to be incorporated into an officers role.

Further Actions

Problem/barrier identified	Actions to overcome problem/barrier	Resources required	Responsibility	Target date
Lack of coordination of information	1. Draft a proposal to take to the Racial Harassment Contact Group on 10 th July	Work time	Allison Fadesco	30 th June 2006
	2. Speak to Peter Jackson to ask who to get Police information from		Allison Fadesco	15 th June 2006
Lack of awareness amongst staff on racist incidents and how to report them	3. Get data from Common Monitoring project for Charnwood for 05/06	Included in an individuals work programme	Sarah Cromie	15 th May 2006
	Identified resource to help coordinate local information		Sarah to speak to Peter Hinton around using the Community Safety Team	
Raise Awareness Amongst the Community	Allison, Wendy and Sarah to meet with Kevin Brewin to discuss Roll out training programme (Ask new Partnership assistant to action)	Work time and £1000	Wendy Brown	September 2006
	Lack of awareness amongst staff on racist incidents and how to report them		Community Safety Officer	
Raise Awareness Amongst the Community	Develop awareness raising campaign with 3 area initiative police officer and Chris Woodland	Work time ~£1000	Allison Fadesco	September 2006
	Identify specific target groups or venues to do workshop sessions at		Action all	