

Charnwood Borough Council
Equality Impact Assessments
2 Year Programme April 06 – March 08

06/07	07/08
Deputy Chief Executive	
Procurement Strategy	Disposal of Land and Assets
Asset Management Plan	Letting of Industrial and Business Units
Accessibility of Public Buildings	Design Services
Office Accommodation Strategy	Public Convenience Provision
ICT Strategy	
Capital Plan	
Change Management	
Anti-Social Behaviour Policy	Community Grants
Community Safety Strategy	Health and Safety Policy and Procedure
Community Cohesion	Corporate Equality and Diversity Plan
Domestic Violence Support	Race Equality Scheme
Emergency Plan	Equal Opportunities Policy
Business Continuity	Children and Young Persons Strategy
Charnwood Youth Forum	Fairtrade Borough
Racist Incident Reporting	Climate Change Strategy
Corporate Plan	Staff Travel Plan
Project Management	Twinning
Elections Process	Land Charges
Scrutiny Function	Mayoralty
Council and Cabinet Meetings	
Capability Procedure	
Disciplinary Procedure	
Employment Monitoring–HR Management System	
Grievance Procedure	
Harassment and Bullying Procedure	

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Learning and Development Plan	Home working/Flexible Working/Job Share Policy
Leave	Induction Procedure Probationary Procedure
Pay	Lone Working Policy
PDR	Redeployment
Reasonable Adjustments for Disabled Employees	Allowances
Recruitment and Selection	Code of Conduct
Religion and Belief Policy	Exit Interviews
Reorganisation Procedure	Honorarium
Whistle Blowing Policy	Secondment Policy
Public Services – Repairs and Maintenance Function	Grounds Maintenance
Emergency Callout	Town Centre Maintenance
Risk Management	
Anti Fraud	
Best Value and Performance Review Audit	
Internal Audit Protocol	
Legal Services Function	
Freedom of Information and Data Protection	
Code of Conduct and Associated complaints	
Partnerships and Customer Services	
Accessible Information Policy	
Benefit Fraud	
Complaints Procedure	
Communication Strategy	
Community Strategy	
Consultation Strategy	
Contact Centre Function	
Council Tax Function	
Customer Service Centre	

06/07	07/08
Customer Service Strategy	
Debt Recovery Policy	
Hire Car and Private Car Licensing	
Housing Benefit Function	
Licensing Policy	
Overpayment Policy and Procedures	
Partnership Management	
Regeneration	
Charnwood Business Website	Economic Development Strategy
Regeneration Projects	Business Support Enquiries
Student Cohesion	Regeneration Projects
Crime out of Loughborough	
Town Centre Events	
Town Centre Master Plan	
Development	
Building Control Enforcement	Local Plan
Building Control Application Process	Sites for Gypsies and Travellers
Section 106 Negotiations	Street Naming Policy
Planning Application Procedure (including right to speak at a planning board)	Supplementary Planning Documents
Planning Enforcement	Conservation and Design Function
Schemes for environmental improvement and public art	Environmental Management
Availability of Information to the public	Design awards
Local Development Framework	
Statement of Community Involvement	
Leading in Design	
Leisure and Environment	
Refuse Collection System and Contract	Car Parking Provision

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Street Cleansing	Land Drainage (Function)
Publicity and Educational Programmes	
Street Scene (Function)	
Arts Strategy	
Town Hall Facility (including room hire, catering visitor information and box office)	
Theatre (including terms and conditions of use and programme)	
Open Spaces Strategy	Children and Vulnerable Adult Protection Policy
Parks and Open Spaces Strategy	Cemetery's
Leisure Centres and Swimming Pools	
Active Recreation Function	
CSARA Strategy	
Publicity	
Housing and Health	
Allocations Policy	Financial Assistants to housing Associates
Homelessness Services	Housing Needs Survey Brief
Rents and Rent Collection	Leaseholder Management Statement
Tenancy Services	Register Social Landlord Nominations
Housing Needs	Enabling the Development of Social Housing
Housing Income Policy	
Warden Services (Function)	
Housing Strategy	
BME Housing Strategy	
Homelessness Strategy	
Tenant Compact	
Housing Management System	
Tenant participation	

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Decent Homes Plan	
Disability Adaptations Policy	
Housing Investment Function	
Repairs and Maintenance Function	
Environmental Protection enforcement procedures & practice	Air Quality Action Plan
Enforcement policy	
Planning application consultations	
Pest Control procedures and practice	
Dog Control procedures and practice	
Food hygiene enforcement procedures	
Health & Safety at Work enforcement procedures & practice	
Private Sector Housing Procedures & Practice	
Private Sector Housing Renewal Policy	