Decision to Sub-Delegate Delegated Powers

Officer Requesting Decision

Democratic Services Manager (and Deputy Monitoring Officer)

Officer Making the Decision

Chief Executive

Recommendation

That the delegated function of the Head of Paid Service (Chief Executive) to agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice-versa or other policy implications be assigned to Strategic Directors and Heads of Service, subject to such decisions:

- Relating solely to staff within the Strategic Directors /Head of Service's responsibility;
- Being within the existing budget for the service;
- Not resulting in the creation or deletion of posts, or potential redundancy situations;
- Only affecting officers graded PO4 and below, and
- Only being taken after consultation with the Council's Human Resources Service, Financial Services and Legal Services where appropriate.

Reason

To enable the delegated functions to be discharged efficiently.

Authority for Decision

Authority for the further delegation of decisions or functions by the officers to whom they are delegated to other officer(s) is given in the Scheme of Delegation in Chapter 3 of the Council's Constitution, subject to the delegation being recorded and a copy of that record being provided to the Monitoring Officer. Such a delegation does not prevent the taking of the decision or discharge of the function by the officer who delegated it.

Decision and Date

21

8th January 2021

Financial Implications

None.

Risk Management

No risks have been identified with this decision.

Key Decision: No

Background Papers: None

Officer to contact Karen Widdowson

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