

Decision under Delegated Powers

Officer Requesting Decision (if necessary)

Head of Transformation, Strategy and Performance

Officer Making the Decision

Chief Executive

Recommendation

That post M206 Corporate Improvement and Policy Officer be deleted and a new post of Transformation and Improvement Manager is created – due to the post title change, a new post number will be required. The officer previously employed in post M206 will transition across to the new post.

No other changes apply to the post, including duties and grade.

Reason

It is proposed that the change in title more accurately reflects the role now that the posts of Transformation and Improvement Officers have moved over from the Customer Experience Team (DD191 refers).

Authority for Decision

Under Section 8 of the current Council Constitution the Head of Paid Service (Chief Executive) has delegated authority 'to agree changes to the establishment, within budget and without major service or policy implications, affecting no more than five posts (irrespective of their post number) in any single case (item 6 on page 8-4 of the Constitution).

Decision and Date



Robert Mitchell (he, him, his)

Chief Executive

05/01/2023

Background

Following a restructure in the Customer Experience Team (DD191 refers), 2 officers have moved across to the Transformation, Strategy and Performance Team. These have been allocated new job titles and therefore the job title of

the manager has been changed. No change to duties or grade have taken place.

Comments from HR

HR Advisor: Anna Cairns (8/12/22)

Summary of Comments from HR: A variation eform will need to be completed.

HR seen recommendations (both draft and final, if amended): Y

Financial Implications

No financial implications apply.

Risk Management

No specific risks have been identified with this report.

Key Decision: No

Background Papers: None