Decision under Delegated Powers

Officer Requesting Decision

Justin Henry, Strategic Director - Commercial Development, Assets and Leisure

Officer Making the Decision

Rob Mitchell, Chief Executive

Recommendation

To extend the temporary Strategic Asset Management Post M367 at salary grade JNC B SCP56, 37 hours per week with effect from 1 April 2021 to 30 September 2021.

Reason

To ensure the complete implementation of the Corporate Landlord Model and associated Asset Management Strategy.

Authority for Decision

Charnwood Borouogh Council Constitution, Part 2a – Delegations to Officers – Section 8, page 8-4 para 6 [Delegations to the Head of Paid Service]:

"To agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice-versa or other policy implications."

Decision and Date

Approved 29th March 2021

Background

The post was recruited to following a competitive process in August 2018. The scope of the role has not changed; however the understanding of the task/remit has widened and deepened, justifying further extension as the original fixed term was inadequate.

Comments from HR

HR Advisor: Anna Cairns (16/3/21

Summary of Comments from HR: A variation eform will need to be completed.

HR seen recommendations (both draft and final, if amended): Y

Financial Implications

The costs Strategic Asset Management M367 scp 56 £81,300, and 6mths costs will be £40,650, this can be funded from the vacant 27hrs Post H301 Property & Asset Manager Post P02 Annual Budget £42,300.

Risk Management

No specific risks have been identified.

Key Decision: No

Background Papers: None