

## **Decision under Delegated Powers**

### **Officer Requesting Decision**

Simon Gibson – Town Hall Manager

### **Officer Making the Decision**

Matthew Bradford – Head of Contracts: Leisure, Waste and Environment

### **Recommendation**

That post L450 Technical Manager in cost centre T001 is regraded from scale SO1 to S02

### **Reason**

The job profile was updated to reflect the duties required to be carried out by the Technical Manager, following job evaluation by Human Resources the post has come out at S02.

### **Authority for Decision**

Under Section 8 of Constitution the Head of Paid Service (Chief Executive) has delegated authority to agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice versa or other policy implications.

This has been further sub-delegated by the Chief Executive to Strategic Directors/Heads of Service in certain circumstances (DD 002 021 refers). These proposals fall within the limit of the authority of the relevant Head of Service.

### **Decision and Date**

Approved 4<sup>th</sup> May 2023



Matt Bradford – Head of Contracts (Leisure, Waste and Environment)

### **Background**

The job profile was amended to better reflect the duties required and a change in commercial business focus at the Town Hall and within the technical departments itself.

## **Comments from HR**

HR Adviser: S Choudhury (02/05/2023)

Following the approval of the DD, management will need to follow the standard recruitment process when recruiting to this vacant post.

## **Financial Implications**

The increased pay scale for this role requires an uplift in salary and on costs of £5.6K.

This amount will be found from the existing overtime budget within T001.

## **Risk Management**

No specific risks have been identified in this report.

Key Decision: No

Background Papers: None