Decision under Delegated Powers

Increase in (Capital) Void Operative Resource

Officer making the decision

Peter Oliver - Director of Housing and Wellbeing

Recommendation

Increase the number of void operatives working on major capital voids though the use of capital void budget Z762, as follows:

M253 Joiner Skills Group 3 by 74 hours (2 FTE posts) at H003

M257 Bricklayer Skills Group 3 by 37 hours (1 FTE post) at H003

Reason

To support the faster re-let of properties.

Authority for decision

The Constitution gives the Chief Executive, as head of paid service, delegated authority to agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice-versa or other policy implications. This has been sub-delegated to Directors and Heads of Service, subject to certain conditions and this decision meets those conditions (DD0002 2021 refers).

Decision and date

11-11

Approved.

25/05/23

Background

The annual capital void budget is £280K. It has been underspent year on year.

The Council has procured a major voids contractor but mobilisation has been slower than expected and there is a large backlog of voids.

These operatives will only work on major (capital) voids.

Comments from HR

HR adviser: S Choudhury (19.05.23)

<u>Summary of comments from HR:</u> Once the DD is approved standard recruitment procedures will be applicable.

Financial implications

At the top of scale (point 20) each post at skills group 3 is £42,600 at 23/24 rates (pre-pay award).

 $3 \times £42,600 = £127,800$ and will be funded through capital code Z762.

Risk management

No specific risks have been identified with this report.

Key decision: No

Background papers None