

Decision under Delegated Powers

Officer Requesting the Decision

Head of Strategic Support

Officer Making the Decision

Chief Executive

Recommendations

1. The the following vacant posts be deleted from the establishment and the associated staffing budgets be transferred to cost centre C100 E0704:
 - (a) Audit & Risk Manager (M204)
 - (b) Auditor (F415)
 - (c) Auditor (F417)
2. That the vacant Corporate Health & Safety Officer post (L225) be deleted from the establishment and the associated staffing budgets be transferred to cost centre C100 D0501.


Reasons

1. To reflect the establishment of the shared Internal Audit Service with Blaby and North West Leicestershire District Councils, and to fund the costs of that arrangement.
2. To reflect the establishment of the shared Health & Safety Service with Leicestershire County Council, and to fund the costs of that arrangement.

Authority for Decision

The Chief Executive (as head of paid service) has delegated authority to agree changes to the establishment, within budget and without major service or policy implications, affecting no more than five posts (irrespective of their post number) in any single case.

Decision and Date



Approved 11th August 2020

Background

Shared service arrangements have been established for internal audit and for corporate health and safety, which mean that the costs of delivering the services are now being paid externally (to North West Leicestershire District Council and to Leicestershire County Council respectively).

It is therefore necessary to delete the associated posts from the establishment and transfer the budgets on an ongoing basis to pay the shared service providers.

HR Advisor: Anna Cairns (31/7/20)

Summary of Comments from HR: The relevant TUPE process was undertaken regarding the Audit member of staff.

HR seen recommendations (both draft and final, if amended): Y

Financial Implications

The costs need to be transferred from salary budgets to supplies and services budget, as set out in the recommendations.

Is a virement (budget transfer) required to fund this decision? Yes
For posts: F415, F417 + M204. Decrease budget: C100 / A0101
Increase budget: C100 / E0704

For Post: L225. Decrease budget: C100 / A0101
Increase budget: C100 / D0501

Risk Management

No specific risks have been identified with this report.

Key Decision: No