

Decision under Delegated Powers

Officer Requesting the Decision

Head of Neighbourhood Services

Officer Making the Decision

Chief Executive

Recommendation

To approve the establishment of a temporary Community Safety Officer – Safer Streets Project, 37 hours per week, Cost Centre A009, from the 1st September 2020 until the 31st March 2021, cost centre A009 reporting to the Community Safety Manager, A035.

Reason

To ensure that there is sufficient capacity to implement and co-ordinate the Home Office Safer Streets Project.

Authority for Decision

Under Section 8 of the current Council Constitution the Head of Paid Service (Chief Executive) has delegated authority 'to agree changes to the establishment, within budget and without major service or policy implications, affecting no more than five posts (irrespective of their post number) in any single case (item 6 on page 8-4 of the Constitution).

Decision and Date



Approved 24th August 2020

Background

The Council are a partner, with the Office of the Police and Crime Commissioner (OPCC) in a Home Office Safer Streets Bid and have been notified that we have been successful in being awarded £549,999 towards a Safer Streets Project in the Warwick Way / Dishley estates part of the borough.

The aim of the bid is to tackle acquisitive crime and other behaviours in the area – the bid consists of various elements including installation of ANPR / CCTV, improved

communal access doors on the estate, target hardening of properties and the estate, implementation of Charnwood Watch, increased community engagement and community capacity building and the overseeing of the implementation and co-ordination of the project milestones, along with capturing all required monitoring and evaluation data as part of the project.

In addition any capital works, the Project has strong community responsibility side. At the widest level it will be furthering and significantly ramping up the engagement with the whole community (the means and timing of which will be dependent on the continuing pandemic) to; understand any concerns they may have regarding the introduction of ANPR and CCTV in the area (this will form part of a wider data and privacy impact assessment), promote positive security messages, promote the opportunities to have their properties individually target hardened and, to encourage them to engage in Charnwood Watch.

The project will also work closely with both the Warwick Way Community group and Charnwood Watch to build community buy in and develop and deliver a leaflet to support the above work.

Through both Charnwood Watch and the Target Hardening service the project will be pushing positive security behaviour which will further enhance the impact of the wider initiatives and reinforce the principle of shared and individual responsibility which can often be lacking in more deprived areas.

To support the overall implementation of the project, deliver specialist advice and deliver early community engagement) a Community Safety Officer – Safer Streets Project has been included as part of the project bid costs. This post will be particularly important given the need for the whole project to remain flexible in exact delivery mechanisms given the social distancing requirements of Covid-19 which could be in place in some form for the duration of the project.

Summary of Advice provided by HR

HR Advisor: Anna Cairns (18/8/20)

Summary of Comments from HR: This new post has been Job Evaluated in line with the permanent Community Safety Officer post already on the establishment. The normal recruitment process should be followed.

HR seen recommendations (both draft and final, if amended): Y

Financial Implications

The temporary Community Safety Officer – Safer Streets Project will be temporary from the 1st September 2020 to 31st March 2021 and the post has been evaluated as SO2.

The cost of providing this post will be approximately £4167 per month (£3820 salary + £115 car allowance = £3935), plus an allowance for car mileage, so the total amount for the 7 month period will be £29,169.

This will be funded in full from the Home Office Safer Streets funding.

Risk Management

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
Failure to deliver the Council's commitment to deliver the Home Office Safer Streets Project	Low	Medium	Advertise for temporary post to cover the role

Key Decision No

Background Papers Home Office Safer Streets Bid