

Decision under Delegated Powers

Officer Requesting Decision:

Head of Strategic and Private Sector Housing – Alison Simmons

Officer Making the Decision:

Chief Executive – Rob Mitchell

Recommendation:

Following the successful MHCLG Next Steps Accommodation funding across the LLR approve the:

- Creation of a 6 month fixed term role of Move on and Reconnection Officer, Salary Grade E at a cost of £18,950 for the salaries (including on-costs) plus essential car user allowances at a cost of £700 making a total cost of £19,650.

Reason:

To enable the delivery of the MHCLG Next Steps Accommodation funding across Leicestershire and Rutland to assist those placed through the “Everyone In” to move on into suitable accommodation.

Authority for Decision:

Section 8 of the Council Constitution contains authority for the Head of Paid Service (Chief Executive) to agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice-versa or other policy implications.

Decision and Date:

Approved 23rd October 2020

Background:

The District and Borough Councils within Leicestershire and Rutland County Council submitted a bid to the Ministry of Housing, Communities and Local Government Next Steps Accommodation Fund and were awarded funding for bed and breakfast costs, emergency/cold weather provision accommodation, landlords incentives and reconnection costs and the employment of an officer for 6 months to assist with the move on and reconnection.

The role will be responsible for:

- Supporting individuals identified as rough sleeping or at imminent risk of rough sleeping to move on from temporary to longer term accommodation and reconnect to areas where they are likely to be able to secure longer term accommodation
- Offer advice and assistance in relation to housing and finances
- Delivery of an effective and appropriate service to all service users, fairly and without discrimination

The role will be created on a 6 month fixed term contract, Salary Grade E at a cost of £18,950 for the salaries (including on-costs) plus essential car user allowances at a cost of £700 making a total cost of £19,650.

The 6 month fixed term will commence at the date of appointment.

Summary of Advice Provided by HR:

HR Adviser: Anna Cairns (9/10/20)

Comments: This new post has been Job Evaluated as scored as appropriate. The normal recruitment process should be followed.

Financial Implications:

The £329,943 Next Steps Accommodation Grant was awarded by the Ministry of Housing, Communities and Local Government funding covers the total costs of £20,350 for the relating to the Move on and Reconnection Officer.

Risk Management:

Risk Identified:	Likelihood:	Impact:	Risk Management Actions Planned:
This DD is not agreed and there will be insufficient resources for the delivery of a social lettings service within Charnwood and across Leicestershire and Rutland.	Medium	Medium	The funding can be returned to the Ministry of Housing, Communities and Local Government (please note that there may be administrative charges relating to this).
It is not possible to recruit to the new posts on fixed term contracts.	Low	Medium	Attempts to recruit temporary agency staff via Matrix (please note that this may have increased financial implications).

Key Decision: No
Background Papers: