

Decision under Delegated Powers

Increase in Hours for Resettlement Worker Post

Officer Requesting Decision:

Resettlement Services Coordinator – Emma Moonlight

Officer Making the Decision:

Head of Strategic and Private Sector Housing – Alison Simmons

Recommendation:

That approval is given to use the funding following the resignation of 1 FTE Resettlement Worker and the post being vacant between the 1st September 2021 to 30th October 2021 is used to increase the overall hours of the remaining Resettlement Workers.

The hours will be increased from 74 to 80 per week for the period 1st October 2021 to the 30th September 2022.

The cost remains the same as per DD 100 2020.

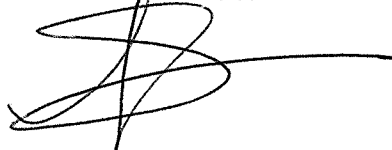
Reason:

An increase in hours for the Resettlement Worker posts is required to ensure sufficient capacity to continue to provide an effective support service to families resettled under the VPRS whilst providing service to families resettled under the new UK Resettlement Scheme, Afghan LES Relocation Scheme and Afghan Citizens' Relocation Scheme.

Authority for Decision:

The Constitution gives the head of paid service delegated authority to agree changes to the establishment, within budget and without major operational disruption or interruption of services or involving a change from direct to indirect provision or vice-versa or other policy implications.

This has been sub-delegated to heads of service in certain circumstances, which this falls within.

Decision and Date:

16th November 2021

Alison Simmons

Head of Strategic and Private Sector Housing

Date:

Background:

A total of 35 families were resettled across Leicestershire and Rutland under the VPR Scheme between 2016 and 2020, and each family will continue to be supported for a period of 5 years from the date of their arrival, with the final families' support ending in March 2025.

On 17th June 2019 the Government confirmed its ongoing commitment to resettlement, announcing plans for a new UK Resettlement Scheme for 2020-2021 which was scheduled to begin in April 2020. The Scheme was postponed due to the Covid-19 pandemic and commenced in April 2021.

In April 2021, the Government announced the expansion of the Afghan LES Relocation Policy reflecting the changing situation in Afghanistan and the consequent risk to LES.

Charnwood will continue to support families resettled under the VPRS and will coordinate the UK Resettlement Scheme and the Afghan LES Relocation Scheme on behalf of the participating Local Authorities.

Summary of Advice Provided by HR:

HR Adviser: Anna Cairns (28/10/21)

A variation eform will need to be completed for all affected staff, to ensure they are paid for the hours worked.

Financial Implications:

The post will be fully funded by the Home Office funding for the Vulnerable Persons Resettlement Scheme.

The increase in hours is of no additional cost beyond that which was approved in DD 100 2020.

Total cost: £0.00

Post is in Cost Centre F313.

The table below shows the projected income and expenditure for the VPRS until March 2025 including the full costs of increasing the hours of this post.

VPRS YEAR 2-5 Funding				
	Income	Spend	Totals	Cumulative Totals
2016-2018	£0.00	£26,054.00	£26,054.00	£26,054.00
2018-2019	-£185,000.00	£56,141.92	-£128,858.08	-£102,804.08
2019-2020	-£326,900.00	£180,985.05	-£145,914.95	-£248,719.03

2020-2021	-£410,500.00	£213,624.94	-£196,875.06	-£445,594.09
2021-2022	-£396,500.00	£385,193.34	-£11,306.66	-£456,900.75
2022-2023	-£205,100.00	£281,656.46	£76,566.46	-£380,344.29
2023-2024	-£89,600.00	£247,041.98	£157,441.98	-£222,902.31
2024-2025	-£22,000.00	£186,591.00	£164,591.00	-£58,311.31
	-£1,635,600.00	£1,577,288.69	-£58,311.31	-£58,311.31

Risk Management:

No specific risks have been identified in connection with this decision.

Key Decision: No

Background Papers: DD100 2020: Extension of VPRS Coordinator and Resettlement Workers.

