

## Decision under Delegated Powers

### Officer Requesting Decision (if necessary)

Michael Coppock, Repairs and Investment Manager

### Officer Making the Decision

Christine Ansell Head of Landlord Services

### Recommendation

That the temporary seconded post Supported Housing Project Officer be extended for a further six months to 31.03.2015.

### Reason

To facilitate the successful decant and continued support for the tenants at Riversdale Court in order to ensure the delivery of the refurbishment scheme. To assist in the support of tenants whilst having Decent homes refurbishment programmes to their properties.

### Authority for Decision

Section 8 of the constitution contains authority for the Chief Executive, Strategic Directors and Heads of Service to make temporary appointments to be held against existing permanent posts or within the overall budget following consultation with the councils Human Resources team and subject to the decision complying with the council's existing policies (item 2(viii) on page 8-3 of the constitution).

### Decision and Date

*Leave space to add electronic signature here*

Agreed



9<sup>th</sup> Sept 2014

### Background

Charnwood Borough Council's Cabinet has agreed the funding for a large scale refurbishment of the Riversdale sheltered housing scheme.

The budget agreed for the works is around £3.0million . Works have been delayed and are due to commence in October 2014.

Cost savings have been identified if the contractors are given a clear site. The tenants have been relocated to new properties, close liaison with housing needs and the tenant is required whilst these works are being carried out.

This major project and the work being carried out to the decent homes standard has identified the need for this role within the team as there is insufficient capacity within supported people or asset management to ensure delivery of this work.

It has been identified that the cost of a six month temporary post would be between £13,500 and £15,000 based on HR's job evaluation of a scale 5 post. Payroll have been consulted and it has been agreed that the post does not need to be in the form of a formal change to the establishment and as such does not need approval from the Chief Executive.

### **Comments from HR**

HR Advisor: Anna Cairns/Petula Rose (JE)

Summary of Comments from HR: HR have been consulted and the post has been evaluated at scale 5

HR seen recommendations (both draft and final, if amended): Y

### **Financial Implications**

The post is at SCP25 for 37 hours a week and is allocated to cost centre H055. Salary costs relating to the decant of tenants is a revenue cost and so cannot be funded by the capital Riversdale refurbishment budget. The cost for this post for 6 months is £13,600 and will be funded by the vacant Occupational Therapist post

### **Risk Management**

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
Inability to successfully decant tenants from Riversdale court and update on progress at regular intervals.	high	high	Agree to recruitment of temporary post

Key Decision:

No

Background Papers:

original dd