

**Decision under Delegated Powers**

**Officer Requesting Decision**

Sally Harbey, Supported Housing Manager

**Officer Making the Decision**

Christine Ansell, Head of Landlord Services

**Recommendation**

That the temporary post contracts of the following members of staff are extended until April 2015:

Mobile warden  
Lifeline operator  
Lifeline operator  
On call warden  
- Lifeline operator

**Reason**

To ensure continuous service delivery for Lifeline and warden services by resourcing adequate staffing levels.

**Authority for Decision**

Part 3 of the Constitution contains authority for the Chief Executive, Strategic Directors and Heads of Service to make temporary appointments to be held against existing permanent posts or within the overall budget following consultation with the Council's Human Resources team and subject to the decision complying with the Council's existing policies (item 2(viii) on page 3-24 of the Constitution)

**Decision and Date**

AMJM  
Agreed 10 APRIL 2013

## Background

Following a HR and management decision by Charnwood BC the following members of staff and posts were appointed on a temporary contract basis:

- Mobile warden
- Lifeline operator
- Lifeline operator
- On call warden
- Lifeline operator

These contracts were extended in Jan 2013 and they are due to expire on 30.6.14.

The reason for the posts being temporary is due to the uncertainty on the future of Supporting People funding from Leicestershire County Council

The decision on Supporting People funding is still under review and a deadline has been given for April 2015 for the new contracts to be in place.

As these posts are still required under the current structure for the delivery of the service it is requested that the contracts be extended until April 2015 in line with the Supporting People funding review.

## Financial Implications

The costs related to these posts have already been identified in the budget and as such there are no additional budget requirements.

## Comments from HR

HR Advisor: Anna Cairns (27/3/14)

On the information contained in this DD the reasons behind the extension to these contracts of employment are in line with HR policy.

HR seen recommendations: Yes

## Risk Management

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
Inability to provide	High	High	Agree extension of existing

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
adequate cover for Lifeline and warden services			contracts

Key Decision:

No

Background Papers:

Delegated decision reference  
DD55 13/14