

Decision under Delegated Powers

Officer Requesting Decision

Sally Harbey, Principal Officer – Supported Housing

Officer Making the Decision

Eileen Mallon, Strategic Director of Housing, Planning and Regeneration, and Regulatory Services

Recommendation

That the decision to recruit a temporary six month secondment Supported Housing Project Officer be agreed.

Reason

To facilitate the successful decant of tenants from Riversdale Court in order to ensure the delivery of the refurbishment of the scheme.

To assist in the preparation of data and reports to inform the decision regarding the Supporting People review

Authority for Decision

Part 3 of the Constitution contains authority for the Chief Executive, Strategic Directors and Heads of Service to make temporary appointments to be held against existing permanent posts or within the overall budget following consultation with the Council's Human Resources team and subject to the decision complying with the Council's existing policies (item 2(viii) on page 3-24 of the Constitution)

Decision and Date



30/9/13

Background

Charnwood BC's Cabinet has agreed the funding for a large scale refurbishment of the Riversdale sheltered housing scheme. The budget agreed for the works is around £2.5 million. Works are due to commence in February 2014.

Costs saving of around £200,000 have been identified if the contractors are given a clear site i.e. no tenants in residence. Initial consultation has taken place with residents to discuss the implications and all have agreed to the decant from site whilst the works are completed.

Due to the vulnerability of the client group extensive support will be required to assist with these moves.

Close liaison with Housing Needs will also be required to help facilitate these moves and ensure all parties and systems are kept updated.

Supporting People funding is currently under review from Leicestershire CC. A new procurement contract is being tendered and detailed work needs to be undertaken by Charnwood BC to understand the implications and options available.

These are 2 major projects for both Supported Housing and Asset Management and it has been identified that there is insufficient capacity in either team to ensure the delivery of this work.

It has been identified that the cost of a six month temporary post would be between £13,500 and £15,000 based on HR's job evaluation of a scale 5. Payroll have been consulted and it has been agreed that the post does not need to be in the form of a formal change to the establishment and as such does not need approval from the Chief Executive.

Financial Implications

The costs related to these posts have already been identified in the refurbishment budget and as such there are no additional budget requirements.

Comments from HR

HR Advisor: Anna Cairns / Petula Rose (JE)

HR have been consulted and the post has been evaluated at Scale 5.

HR seen recommendations: Yes

Risk Management

Risk Identified	Likelihood	Impact	Risk Management Actions Planned
Inability to successfully decant all tenants from Riversdale Court	High	High	Agree to recruitment of temporary post
Inability to consider all the options and implication of the Supporting people review	High	High	Agree to recruitment of temporary post

Key Decision:

No

Background Papers:

No

