

FACT FINDING SUMMARY

Complaint from an employee of Quorn Parish Council that a Member of the Council failed to observe the Member Code of Conduct

Complaint Ref: MC1 23/24

A complaint was submitted by an employee of Quorn Parish Council ('the complainant') that a Member of the Council ('the subject Member') failed to observe the requirements of the Member Code of Conduct.

The complaint alleged that the subject Member intimidated and bullied the complainant following a parish council meeting in front of other Members of the parish council. The complainant stated that they felt that this was also potentially a case of sexism.

Having considered the complaint and the subject Member's response, the Monitoring Officer concluded that there were differing versions of the relevant events being put forward by the complainant and by the subject Member, and therefore the complaint should be referred for further investigation, particularly to consider issues arising in relation to the requirements set out in the following sections of the Member Code of Conduct:

2.3.2 I will treat council officers, employees and representatives of partner organisations and those volunteering for the council with respect and respect the role they play.

2.7.1 I will not bully any person.

2.7.3 I will promote equalities and do not discriminate unlawfully against any person.

Views of the Independent Person

An Independent Person, Mr Shaw, was consulted and supported the Monitoring Officer's conclusion that the complaint warranted further investigation.

Adrian Ward
Monitoring Officer

Date: 16th June 2023